

Leadership Academy Class II (2019-2020) Application

Welcome to the Leadership Academy Class II (2019-2020) Application!

The Summit County Children Services (SCCS) Leadership Academy is designed to equip participants with the essential insights, knowledge, and skills to directly improve leadership effectiveness with the agency. By working with key partners, other agencies and businesses in the community, we aim to enhance the skills of our staff and prepare them for future opportunities.

The Leadership Academy experience begins in August 2019 with a kick off/orientation gathering designed to introduce you to your classmates, LA alumni, and the program expectations from the SCCS Executive Team. From there you will meet once per month beginning in September to expand your capacity for leadership and service to our agency and in our community.

Criteria for Selection

To be eligible for consideration, SCCS employees must complete this application with attachments by 4pm on May 31, 2019. Incomplete applications and/or application received after this deadline will not be considered.

All SCCS employees must meet the following criteria:

- Have been employed by SCCS for at least one (1) year, or a minimum of two (2) years of experience working for another Child Welfare agency ;
- Have successfully completed CORE training for current role (caseworker or supervisor);
- Not currently on active discipline (Corrective Action) and/or on active Performance Improvement Plan (PIP);
- Not completing a field placement/internship assignment during the course of the program year (September 2019 thru August 2020); and
- Not enrolled in Child & Family Leadership Exchange (CFLE) or other such leadership program(s) during the course of the program year (September 2019 thru August 2020).

Program Calendar

2019

August 20 - Kickoff Breakfast

September 17

October 15

November 19

December 17

2020

January 21

February 18

March 17

April 21

June 16

July 21

August 18

Graduation Date TBD

****At the end of the program year, each participant will work on a Capstone Project for a period not to exceed 12 months following graduation.***

Dates subject to change due to scheduling needs of agency and/or trainer(s).

Commitment to Attendance

To be eligible for graduation from this program a participant is expected to attend all scheduled sessions outline above. If a conflict (work or personal) arises which requires a participant to miss one (1) day (up to eight [8] hours) of training he/she will be excused. Any absence which exceeds one (1) day will be evaluated by the Executive Team for determination of the participant's ability to continue in the program.

An employee who separates employment from the agency during the term of the Leadership Academy program, will be removed upon receipt of his/he

*** 1. Applicant Information**

Name

Supervisor

Email Address

Phone Number

*** 2. Most Recent Date of Hire at SCCS**

Date

MM/DD/YYYY

* 3. Current Job Title

* 4. How long have you been in your current position?

* 5. Current Supervisor's Name

* 6. Please provide your current leave balances in each of the following categories.

Vacation

Sick

Comp/Exchange

Personal Days

Birthday

* 7. Please feel free to provide any information/rationale you think is appropriate for consideration regarding your answers in Q6 above.

* 8. If you are selected for this program and you are a 4x10 hour shift employee, are you willing to work 5x8 hour shifts the week of leadership training each month?

* 9. Are you currently enrolled in school to complete a degree in any field (Bachelor's, Masters and/or Doctorate)?

10. If you answered Yes to the above question, please provide your anticipated graduation date.

Date

* 11. Please list your current involvement with SCCS activities/initiatives (workgroups, committees, etc.), and how you are involved.

Essay Questions

Each Leadership Academy applicant is required to answer the following essay questions. This portion of the application process provides the selection team with the ability to assess your written communication skills, while obtaining a better understanding of your professional views regarding leadership.

Each answer must be double spaced in 12 point font. Each answer may be no greater than one (1) page in length. Please be sure to include your name, date, and question number on each page.

- * 12. The SCCS Leadership Academy encourages individuals who have a genuine interest in the agency and professional development to apply for this program. What are your reasons for applying?

Choose File

No file chosen

- * 13. Participation in the SCCS Leadership Academy Class II is a significant commitment of time and energy. How do you expect to manage your case/work load to ensure that SCCS work is your primary focus?

Choose File

No file chosen

- * 14. How do you plan to use the Leadership Academy experience in your professional life? What unique qualities do you bring to the class?

Choose File

No file chosen

- * 15. What do you consider to be a significant challenge that our agency currently faces? What is your role in the solution for this challenge?

Choose File

No file chosen

- * 16. What do you believe makes SCCS a good place to work?

Choose File

No file chosen

- * 17. Please attach a current copy of your professional resume.

Cover letter not needed.

Choose File

No file chosen

- * 18. I certify that this application and attached information are true. I have the time and desire to participate in this program. *Your typed name will be considered your signature to this statement/application.*